Bridge Darebin Strategic Plan 2026-2030

Who we are

We are a community organisation in Melbourne's northern suburbs. We strengthen and partner with our community through inclusion, education and employment.

Vision

Our vision is a community where everyone belongs.

Purpose

We break down barriers to education, employment, and community participation so everyone can thrive.

Values

Targeted
Our work is high-impact and focused on community needs

Accountable
We are honest, transparent and accountable

Inclusive
We welcome everyone and provide access to programs and opportunities

Community-led
Our programs are developed and delivered in partnership with the community

Courageous
We advocate for equity in policy and funding for the benefit of all community members

Optimistic
We believe in people's strength, resilience and capacity to achieve their goals

Strategic Pillars

Education and work pathways

Our community can access the support they need to engage with education and pursue work and career aspirations.
We will do this by:
> Providing high-quality skills and training programs
> Creating inclusive employment pathways and opportunities
> Addressing gaps in employment-focused programs

Social inclusion and wellbeing

Our community has opportunities for connection that support social inclusion, mental health and wellbeing.
We will do this by:
> Offering a range of social and interest-based groups
> Activating and managing inclusive community facilities
> Developing partnerships that meet community needs

Early childhood education and care

Families can access safe, high quality early childhood education and care when they need it.
We will do this by:
> Delivery of high-quality occasional childcare that continues to meet community needs.
> Partnering with local organisations to provide early childhood education and care.
> Supporting the retention of skilled, caring educators

Sustainability and innovation

Bridge Darebin is an innovative, supportive and sustainable organisation.
We do this by:
> Piloting and evaluating program models and systems
> Strengthening our social enterprise offerings
> Maintaining strong governance, risk and financial management practices
> Investing staff, leadership and volunteers to support long-term impact

Foundational skills | Employment support | Social & Interest groups | Early Childhood | Moon Rabbit Cafe
Food Security | Place-based partnerships | Community venue hire | Inclusive enterprise development

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